



International Federation of
Library Associations and Institutions

Continuing Professional Development and Workplace Learning (CPDWL)

Minutes of CPDWL Standing Committee I (draft)

Time 14:30-17:20, Saturday, August 22, 2009

Location Milan, Italy

Attendees

SC members

Susan Schnuer (chair)
Jana Varlejs
Sylvia Piggott
Linda Ashcroft
Bau-Mei Cheng
Mary Chute
Matilde Fontanin
Arne Gundersen
Li-hung Huang
Juanita Jara de Sumar
Ulrike Lang
Michel Netzer
Mary-Jo Romaniuk
Anne Lehto

Apologies/Absent

Monica Ertel
Roisin Gwyer
Wanda Dole
Gitte Larsen
Irma Pasanen
Richard Sayers

Observers

Eileen Breen
Lamyaa Belmekki
Patricia Oyler
Mike Heaney
Marielle de Miribel
Chihfeng P. Lin
Fan Wei Min
Gu-Hsuan Chang
Wei-Tzu Huang

1. Welcome - Chair Susan Schnuer welcomed all to the meeting and participants introduced themselves.
2. Agenda – addition of one item for discussion – The change of venue for IFLA 2010
3. Apologies – Roisin Gwyer, Monica Ertel, and Irma Pasanen
4. Election of Section Office Bearers 2009-2011
 - It was proposed by Sylvia that it would be good to have a “co-Information Officer.” Eileen Breem is the web master for another committee and is willing to support Sylvia as Information Officer for CPDWL. It was pointed out by guest, Mike Heaney, that while she might support unofficially, she can only hold a position on one committee at a time.
 - Monica as Secretary
 - Susan willing to serve as co-Chair. Sylvia suggested Roisin Gwyer as a candidate. Susan noted that Roisin had been approached and had respectfully declined given her current obligations at work. Ulrike Lang was also suggested as a candidate for co-Chair. Mike Heaney pointed out that there can only be one official Chair. Susan respectfully thanked him but said she would be approaching the Council with our suggestion.
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5. Jana confirmed as treasurer – the complexities of moving bank account etc were discussed.
6. Acceptance of Minutes from Section meetings in Quebec August 18 and 24, 2008. Moved by Sylvia Piggott, seconded by Ulrike Lang.
7. Report from Coordinating Board/Division Meetings – Susan Schnuer –
 - August 21st was the final meeting of the former structure divisions. The CPDWL section had been in Division VII. It will be part of the new Division IV starting August 23 immediately following opening of the conference when the first meetings of the new Divisions will be held.
 - IFLA Headquarters would like a list of all satellite meeting attendees. This year there were 18 satellite meetings held in conjunction with the 2009 World Congress.
 - Because of the change in venue for 2010 proposals for any 2010 associated satellite meetings must be resubmitted for acceptance.
 - For 2011 satellite meeting proposals will be submitted by mid March 2010.
8. Chair’s report – Susan Schnuer
 - The launch of the new IFLA has prompted a very busy year.
 - At the close of last year’s conference in Quebec, Susan requested that CPDWL be permitted to shift our 2nd standing committee meeting from the last Friday of the 2009 Conference to earlier in the week. We were granted this request and

ultimately seem to have set a precedent for other committees to similarly adjust their schedules.

- When the tentative schedule came out for the 2009 conference Susan made a second scheduling request. One of our sessions had been scheduled for the very last time slot on the Thursday. She requested on our behalf that in light of our satellite preconference and how long many of our members had been away from their jobs attending the conference that we be given a time slot earlier in the week in case some members would not be able to stay in Milan until the end. Our request was granted and the session was moved to Monday.
- The Bologna conference will be reported on more fully later in the minutes but Susan did note that this satellite meeting was our first co-convened meeting and that we had made 27 stipend awards for new professionals attending and presenting at their first international conference.
- There was a request for 'reporters' for Milan for the Newsletter
- There needs to be discussion regarding the desired frequency for CPDWL to sponsor satellite conferences. The 2009 session was our 8th. The average was every three years but this was not held to strictly.

9. Treasurer's report and financial information from Bologna – Jana Varlejs

- Although all the final tallies are not in we should be in the black. We started with \$9,000 and our expenses were no more than \$7,000
- IFLA Headquarters wants an accounting of how we spend our funds. We will do so. They are not concerned that we utilize the checking account they just want the proceedings to be conducted in a transparent manner.

10. Information Coordinator's report – Sylvia Piggott

- Website – approximately 460 people active on website. Activity is increased around conference time.
- Next year we will not be partnering with the MLAS section for their daylong conference session. They are in discussions with another section for that program next year.

11. Newsletter Editor's report – Juanita Jara de Sumar

- If you have news please send ASAP
- Please send in WORD format
- Would appreciate book reviews
- The most difficult part is getting everyone to send something in.
 - 1st issue was one month late
 - 2nd issue was on time

12. Satellite meeting 2009 Bologna

(a) *From Co-convener: Roisin Gwyer*

- Joint with New Professionals SIG therefore significant outreach for new presenters
- Icebreaker activities
- Went well logistically
- From August 08-09 she worked every week

- Approximately 80 attendees (83 registered)
- Venue was free
- Lovely setting
- Excellent catering
- Wonderful venue and site visits
- Benefit of additional session on what it is like to be a new professional in Italy
- The delayed delivery of the proceedings was the one weak link
- Notable that having a local person to work on logistics is a key benefit
- Very good support from the group (Mentoring etc – Bau Mei, Mary, Graham, and Ulrike)

(b) Report from Editor: Jana Varlejs

- Proceedings are a lot of work.
- Should have been 4 person team – 2 from each co-sponsoring committee
- JV has a lot of advice for whoever does it next.
- When the guidebook is complete it might take on some of the role of mentors

(c) Report from other committee members and attendees

- Contacted mentees, but only a few wrote back
- Wine and time slot very good
- Program/schedule might be easier to consult (i.e. Chair was listed in bold and speakers in plain text)
- Abstract was good addition
- Liked ambience
- Did not like closing session
- Preferred the group living and dining together in Johannesburg
- Prefers more demonstrations and fewer speeches
- Need the proceedings
- Good
- Good place to learn
- International spirit
- Excellent for the young professionals
- Very well run
- Pleased with the number quality and mis
- Poster sessions very impressive
- Based on what we saw: ***The profession is in very good hands***
- First satellite
- New experience
- Concern about conflict with national holiday
- A couple of health and visa issues that led to “no shows”
- If multi-day meeting then each day should have some plenary time at the beginning
- Pleased with number of new librarians present and the number of them who may become involved with IFLA

- Impressed with sincerity
- So much energy
- Such full days
- Notable that all issues are NOT universal
- 2nd satellite
- Appreciated the shared goals and enthusiasm
- Atmosphere was like a family
- 1st time at IFLA
- Found this practical and not political
- It was hard to select sessions to attend since there were multiple good choices at the same time.
- Appreciated the bridge building
- The people to people connections that set the stage for connections at the main conference
- Liked Tracie's energy and Alex's vision

(New Professionals from Taiwan)

- Very good.
- Impressed
- Liked closing speaker – Tracie Hall

(d) Recommendations for Next Satellite meeting

- 2010? 2011? Or 2012?? (over the last 6 years we have sponsored one every-other year but prior to that it was less regular)
 - Recommendation was made for every 3 years – pointing out that if we do every-other year, we have hardly finished the operations for one when we need to throw ourselves into the next.
 - That being said we want to make sure they are held often enough that we can build on our legacy of 'institutional knowledge' regarding what works best
 - From a marketing perspective the every-other year model provides momentum.
 - We have been asked to co-sponsor for next year and have technically declined – but have offered to help.
 - The *PLACE* matters. Local help is critical.
- What is the value of sponsoring Satellite meetings?
 - It provides a 'signature initiative'
 - A branding opportunity
 - Raises interest in and visibility of the section
- Does CPDWL want to take this on for 2011 or 2012?
 - Need 2 sub-committees (one for content, one for local arrangements)
 - (For 2011 it may be hard to find additional help locally)
 - Keep travel costs in mind for selected location
 - ✓ And visa issues

- Susan proposed that we target 2012
 - Need to recruit locals from wherever is determined on Thursday to help support the local role.
 - Preplanning committee
 - ✓ Susan
 - ✓ Ulrike
 - ✓ Mary Jo
 - ✓ Eileen

13. CPDWL Programs in Milan

(a) Wednesday's full day program is variety of topics and presentations. Librarians on the Catwalk: communicating advocacy to influence policy and practice (joint with MLAS standing committee) Sylvia Piggott is one of the moderators

- Focus on advocacy in AM
- PM is film and discussion groups

(b) Monday program. Creating a positive work environment for a multi-generational library and information workforce (joint with New Professionals SIG) Moderated by Michel Netzer

Tuesday and Wednesday Poster Session – Ensuring the future of libraries through librarians' continuing learning (Ulrike Lang and Jana Varlejs).

(c)

(d) Thursday program, Lifelong e-learning and libraries. Our own Bau-Mei Cheng is one of the speakers.

14. Planning for the Gothenberg Conference Programs.

- Topics
 - Mentoring and coaching
 - Creating positive image for the profession
 - Retention (how do we keep them?!) – values as to retaining top talent
 - Cooperation between researchers and library management (How does research lead to better professional development for managers?)
 - What skills are needed in the future
 - Broader topic under which conversation regarding what is relevant in different cultures and different systems
 - ✓ (Is this about motivation?)
 - Motivation
 - ✓ Cross cultural
 - ✓ Between generations
- Possible partners
 - Marketing
 - Knowledge Management
 - New Professionals

- Make clear we are looking for innovative ideas
- Sub group was formed to discuss topics and propose a theme
 - Sylvia
 - Susan
 - Mary
 - Michel
 - Matilde

15. Venue change of the 2010 IFLA conference (additional agenda topic)

- Decision was a financial one
- Some concern over how decision was made
- Should CPDWL send a letter
 - No – the standing committee is a group of individuals we do not feel a joint statement is called for here.

16. Closure of meeting

Meeting adjourned at 17:20.

Minutes (draft) submitted by Mary Chute